



Oak Harbor Conservation Club

975 S. Gordon Road P.O. Box 364
Oak Harbor, Ohio 43449

Minutes for 5/11/26 Trustees & Officers meeting

President Rudes called the meeting to order at 7:08 pm

Present; Terry Rudes, David Witt, Cindy Reedy (arrived part way through the meeting), Don Hunter, Keith Kralik, Troy Overmyer, Jason Destatte, Richard Rudes and Chuck Yarleets.

Absent: Mike Gargac, David Roepke,

Reading of Minutes: Don Hunter read the Trustee & Officer's minutes for the April meeting corrections made.

Treasurer's report: Cindy Reedy emailed report, not present at this time, showed up later for the meeting.

President's report: Terry Rudes

- Indoor ranges to be closed June 8th – 12 for remediation.
- The Derby Pond was recently treated for algae no one should add any treatment to the pond.
- Constitutional Amendment & Bylaw proposal posted on Facebook, Ken Monin commented.
- Walleye Fest Memorial weekend in Port Clinton and would like Trustee & Officers to volunteer, Friday 5–10 pm, Saturday 9am.

VP report: David Witt

- The 5 to 10-year plan needs dollar amounts for each project and projects listed in priority.

Secretary reports: Don Hunter no report.

Darr report: Troy Overmyer

- Read the report, see attached.

Range Report: Richard Rudes

- When the gutter repairs are being made ranges will need to be shutdown dates TBA.
- BGSU concluded for the school year and they give their appreciation for use on the facilities.

Matches: Chuck Yarleets

- Match this Saturday 8, 10, 12

Old Business:

- Terry Rudes spoke of the event form and a copy was passed around.
- Keith Kralik asked Terry Warner what Terry envisioned by the Constitutional & Bylaw Proposals. Terry Warner said that people should attend monthly meetings before running for Trustee.

Discussion followed. Terry Warner also said that people should to come the annual and vote and leave. Discussion followed.

New Business:

- Terry Rudes gutter repairs are needed asked for a motion of \$1,800.00. Precision Roofing is the only company that returned with an estimate. David Witt moved for \$1,800.00 out of the Gordon Road budget for repairs. 2nd Richard Rudes. Questions Keith Kralik said I never seen where members were asked to volunteer to do the repairs and save the club money. Terry ask Ketith Rudes are you volunteering.
- Terry Rudes had Scott Storrer present a parking lot repair. Scott Storrer presented a short-term repair that would last a year or so and a complete fix that should last 5 years or more. Discussion followed including trying to find a member that may truck in the up to 240 tons of stone at a discount. Richard Rudes motion to table discussion, 2nd Jason Destatte, motion carried.
- Terry Rudes was looking at having a storage building built for the Gordon Rd.
- The New Holland tractor is needed here at Gordon Rd. Keith Kralik said repairs are not completed.
- Jason Destatte motion for an RSO class June 28th 9am – 5pm to held at the Darr for up to ten OHCC members, club will pay for materials, 2nd Richard Rudes, motion carried.
- Don Hunter made motion to remove the Alcohol Policy, 2nd Troy Overmyer. Discussion: Terry Rudes spoke of need for the alcohol policy citing there's nothing to stop members from drinking and shooting or drinking and hunting. Don Hunter said, "yes there is it's against the law." Terry Rudes said, "No it's not against the law to drink and use a firearm." Don Hunter said, "Yes it is against Ohio law to drink and use a firearm." Terry Rudes responded, "I'm am an Attorney and I know, and it's not against the law to drink and use a firearm." Discussion continued. Roll call vote 6 Yes and 2 No votes, motion carried, Alcohol Policy Rescinded.

Executive session called.

Upon return from executive session, Troy Overmyer moved for a ballot vote for The Officers and Trustees of the Oak Harbor Conservation Club to hereby initiate a formal vote of "no confidence" in the current President of the Oak Harbor Conservation Club. This action is taken in accordance with Article 10 of the Club's Constitution and Bylaws, which states: "Any Officer or Trustee not performing their duties shall be excused from office by a three-fourths majority vote of the Trustees and Officers." The Officers and Trustees have determined that the President has failed to fulfill the responsibilities of the office and has acted in ways inconsistent with the Club's policies, governance standards, and expectations of leadership. The grounds for this vote of "no confidence" are outlined below:

1. Violation of Club Policies and Procedures
 - In November 2025, the President unilaterally suspended two members without consultation or approval from the Officers and Trustees. This action directly violated the Club's Policies and Procedures, which clearly state: "Termination of club membership or a suspension will only be done by the Trustees and Officers."
2. Attempt to Misrepresent Budget Information
 - In late summer 2025, the President inserted a line item exceeding \$200,000 for shooting range upgrades into the Club budget without authorization or prior discussion. This discrepancy was identified during a budget review by the Officers and Trustees. When questioned, the President stated that the addition was made "to see if anyone was paying attention," and subsequently corrected the document. Regardless of intent, this action

demonstrated poor judgment and undermined confidence in the President's integrity and stewardship of Club resources.

3. Pattern of Disrespectful Conduct at Meetings

- The President has repeatedly failed to maintain a respectful and professional environment during monthly meetings, contributing to decreased member participation and engagement.
January 2026 Meeting: The President spoke dismissively to a member presenting information related to a business plan.
February 2026 Meeting: The President appointed two members to oversee equipment maintenance at the Darr without prior discussion with the Officers, Trustees, or the Darr Chairman. This decision created confusion and division within the Club.
March 2026 Meeting: The President refused to allow a member to provide input regarding a Shores and Islands Ohio partnership and raised his voice in anger multiple times. This behavior discouraged member participation and collaboration.

4. Intimidating and Aggressive Behavior Toward Officers

- During the July 2025 budget meeting, the President engaged in aggressive and intimidating behavior toward the Club Secretary. While discussing the Darr budget, the President leaned into the Secretary's personal space and used an angry tone to shut down discussion.

Such conduct is unacceptable and undermines the ability of Officers and Trustees to ask questions, perform their duties, and participate in governance without fear of intimidation.

5. Aggressive Behavior During Executive Session (December 2025)

- A Trustee called an executive session, and the President became confrontational with a Trustee, advancing aggressively and raising his voice.
- During this same session, the President attempted to remove the Secretary from office without proper process.

These actions contributed to a hostile and divisive environment.

6. Public Undermining of Incoming Leadership

- In the November 2025 Club Newsletter, the President publicly criticized the newly elected Vice President and a Trustee for their absence from a meeting, despite prior notice that the Vice President would be out of state and had offered to attend virtually.

The President wrote: "It is disappointing that these people who want to lead the club did not attend the trustees meeting to learn what is going on that they will be dealing with next year."

This statement undermined the credibility of incoming leadership, violated professional courtesy, and damaged trust within the organization. The terms of these individuals were not set to begin until January 2026.

7. Division Within the Club

- The Club operates two properties: the Gordon Road facility and the Darr property.

The President has demonstrated favoritism toward the Gordon Road facility and has repeatedly expressed interest in selling the Darr.

These actions have created division among members and concern that the interests of all club assets are not being represented equally. This has been going on for 3 years.

Conclusion

Based on the above actions and demonstrated pattern of behavior, the Officers and Trustees have lost confidence in the President's ability to effectively lead the Oak Harbor Conservation Club in a manner consistent with its values, policies, and governance standards. Therefore, in accordance with Article 10 of the Constitution and Bylaws, the Officers and Trustees call for a vote of "no confidence" and removal of the current President from office.

Motion 2nd by Jason Destatte, discussion followed Terry Rudes spoke rapidly in length, see attached. Ballot vote taken, however then Terry Rudes requested a Roll Call vote which was performed.

Results

"No confidence", 6 Yes and 2 No votes. **No Confidence vote carries by 75%**

To remove the President from office, 6 Yes and 2 No votes. **Motion to remove the current President from office carries with 75%.**

The President shall deliver all currently held books, papers, and property of the Corporation to the successor.

David Witt asked Don Hunter to handle the monthly Newsletter.

New members: Will Royster Jr motion to accept Richard Rudes, 2nd Troy Overmyer carried.

Good of the Order: Don Hunter thanked the members for their patience while the Trustees & Officers were in a long executive session.

Motion to Adjourn: Troy Overmyer moved to adjourn 2nd Jason Destatte carried 10:12 pm

Secretary Don Hunter

President David Witt